



## Call for Applications

### Building Leadership Capacity for Conservation: Virtual Workshop for Emerging Leaders

**Organized by:** [Conservation Leadership Programme](#)

**Course Dates:** April 24, 25, 26 [conservation leaders Q&A], 30, May 2 [one-hour social] and 3.

**Optional group coaching calls:** To be scheduled according to facilitator + participant availability.

**Course Timing:** 7:30am – 10:30am EDT / 5:00 – 8:00pm (UTC+5:30) / 6:30 – 9:30pm Jakarta (UTC+7) with the exception of the sessions on April 26 (conservation leaders Q&A) and May 2 (one hour social) – these will take place from 7:30am - 8:30am EDT / 5:00 – 6:00pm (UTC+5:30) / 6:30 – 7:30pm Jakarta (UTC+7).

**Location:** Course to be held virtually via Zoom

**Language of Instruction:** English **Deadline to apply: April 5, 2024. Apply online [HERE](#)**

#### Workshop Summary

Through a series of interactive sessions, this virtual course will support participants to understand the need for leadership in conservation at the local, regional and national level especially given the current multiple crises facing the planet; biodiversity loss, pandemics, climate change. The course will help participants become more aware of their potential leadership roles and how to be effective, collaborative, strategic, and creative leaders of their conservation projects and organizations. This course is an opportunity for participants to step back and reflect on their individual leadership. Course exercises will be centered on participants' real-time leadership opportunities and challenges. Through this workshop, we will support participants to more readily:

- Address leadership challenges and have the tools needed to more effectively manage, and work as part of a team;
- Increase self-awareness and capacity to work effectively with others, in particular by becoming more aware of their personal styles, strengths, and areas for development, and recognizing these in others;
- Build strong teams and peer networks, including among other course participants;
- Sustain energy, motivation, and personal resilience;
- Lead and co-lead equitably and inclusively with diverse colleagues and partners.

The course involves creative and experiential teaching tools that include time for individual and collective reflection. The course content is offered primarily through interactive exercises and related discussion, reflection, and questions. These are supported by short videos or brief lectures to orient participants to the material and key concepts. There will be brief exercises and/or assignments to be completed in participants' own time throughout the training course.

Our ideal course candidate is early to mid-career, national of an eligible country in south Asia [see eligible countries below]; committed to a career in conservation and demonstrates passion and potential to mentor others. At the conclusion of the workshop, all participants are expected to share course learning with at least four colleagues via a modified training at their host organization.

## Facilitators

Sarilani Wirawan started her career 19 years ago in communication, capacity building and behavior change for biodiversity conservation. Throughout her professional career, Sarilani had extensive experiences as mentor, facilitator, and trainer for leaders and team members of various organizations to be effective and efficient in delivering community development and behaviour change programs. These organizations range from non-profit organization, government institution, and community groups, in Indonesia and other countries. As a Professional Coach, Sarilani has been working with various stakeholders, especially in the sector of development, education, hospitality, FMCG and financial industries. She currently serves as Treasury for the International Coaching Federation Jakarta Charter Chapter (ICF Jakarta). Sarilani is a seasoned community and group facilitator. She is also an advisor for a creative agency in the field of communication for sustainable issues. Within her coaching community, Sarilani is also active in educating the public on the benefit of coaching through various activities and learning platforms.

## General Information

1. This workshop will take place virtually from April 24 to May 3.
2. Every live session will take place on Zoom from 7:30am – 10:30am EDT / 5:00 – 8:00pm (UTC+5:30) / 6:30 – 9:30pm Jakarta (UTC+7). Participants will be asked to complete a few short preparatory exercises in advance of the course (approximately 1-2 hours of preparation) and are encouraged to protect time in between live sessions to further reflect on what they are learning with the support of structured prompts and time for reflection (ideally 30-60 minutes per course day).
3. In order to apply for this workshop please email a 2-page Curriculum Vitae (PDF) to Nathalia Santana ([nsantana@wcs.org](mailto:nsantana@wcs.org)) with “Leadership Resume: Last Name, First Name” in the subject. Applicants must also complete an online [application](#) no later than **April 5, 2024**. We will notify all applicants of our decision soon after the deadline.

## Cost of the Workshop & Technology Requirements

This course is made possible thanks to support from Arcadia – a charitable fund of Lisbet Rausing and Peter Baldwin. All accepted participants will join the course at no cost to them. Participants will need a steady, reliable internet connection; access to a computer with web-camera; headphones; and access to a quiet, private location from which to join sessions. CLP can consider providing an internet stipend to accepted participants if they need to boost their internet signal.

## Eligibility Criteria. All applicants must be:

- An early to mid-career conservationist (less than 10 years of experience, but ideally 5 years of experience or less), with at least one practical leadership challenge or opportunity they are working to address. Examples of this include managing diverse teams, leading a difficult project, etc. We will take your challenges and opportunities into account when designing and delivering the course.
- Either: a) an alum of the Conservation Leadership Programme (CLP), b) an employee of a CLP partner organization (Wildlife Conservation Society, BirdLife International, or Fauna & Flora) c) an employee of a CLP partner affiliate (BirdLife or Fauna and Flora national partner), or d) recipient of a special invitation to apply from CLP.
- A confident English speaker; the course will be taught in English and all participants are requested to communicate actively in English.
- Must be able to attend the entire workshop virtually and willing to train at least 4 colleagues' post-course.
- **CLP Alumni Eligibility:** All CLP project reporting must be up to date at the time of application.

**About Conservation Leadership Programme (CLP)**

The [Conservation Leadership Programme](#) (CLP) is a partnership of three of the world's leading biodiversity conservation organizations including Wildlife Conservation Society, BirdLife International, and Fauna & Flora International. Drawing upon the expertise of conservation professionals from across the globe, we direct project funding and training to early career leaders from developing countries who are tackling priority conservation challenges. Since 1985, we have been providing important career stepping stones to over 3,100 individuals who now form an extensive global network of conservation practitioners.

**If you have questions about the course or eligibility, contact Nathalia Santana – [nsantana@wcs.org](mailto:nsantana@wcs.org)**